	Grade			Min	Hourly	Max	Hourly
	20		City Administrator	\$112,195.50	\$53.94	\$170,450.85	\$81.95
17%	19		Assistant City Administrator of Public Facilities	\$95,893.59	\$46.10	\$145,684.49	\$70.04
17%	18		Director of Administration, Director of Planning, Director of Public Works, Director of Utilities,	\$81,960.33	\$39.40	\$124,516.65	\$59.86
8%	17		Deputy Director of Public Works, Deputy Director of Utilities	\$70,051.56	\$33.68	\$106,424.49	\$51.17
5%	16	230	Accountant II, Payroll/HR Analyst II, Project Coordinator II	\$64,862.56	\$31.18	\$98,541.20	\$47.38
	15	220	Utility Lead Operator, PW Field Supervisor	\$61,773.87	\$29.70	\$93,848.76	\$45.12
	14	210	Utility Operator II, Utility Specialist II, Main Street Manager, Economic Development Coordinator	\$58,832.25	\$28.28	\$89,379.77	\$42.97
	13	200		\$56,030.72	\$26.94	\$85,123.59	\$40.92
	12	190	Accountant I, Payroll/HR Analyst I	\$53,362.59	\$25.66	\$81,070.09	\$38.98
	11	180	Utility Operator I	\$50,821.51	\$24.43	\$77,209.61	\$37.12
	10	170	Utility Specialist I	\$48,401.44	\$23.27	\$73,532.96	\$35.35
	9	160	Maintenance Specialist II, Mechanic, Project Coordinator I, Billing Clerk II, Accounting Clerk II	\$46,096.61	\$22.16	\$70,031.39	\$33.67
	8	150	Code Enforcement Officer II, Special Events Coordinator	\$43,901.53	\$21.11	\$66,696.56	\$32.07
	7	140		\$41,810.98	\$20.10	\$63,520.53	\$30.54
			Maintenance Specialist I, PW Specialist, Code Enforcement Officer I, Billing Clerk I, Accounting Clerk I, Police Administrative Specialist, Customer Support Specialist II				
	6	130		\$39,819.98	\$19.14	\$60,495.75	\$29.08
	5	120	Utility Operator Trainee	\$37,923.80	\$18.23	\$57,615.00	\$27.70
	4	110		\$36,117.90	\$17.36	\$54,871.43	\$26.38
	3	100		\$34,398.00	\$16.54	\$52,258.50	\$25.12
	2	90	Customer Support Specialist I	\$32,760.00	\$15.75	\$49,770.00	\$23.93
	1	80	Public Works Laborer, Temporary Part-Time Seasonal	\$31,200.00	\$15.00	\$47,400.00	\$22.79